

<b><u>Member Type</u></b>	<b><u>Name</u></b>	<b><u>Company</u></b>	<b><u>City</u></b>	<b><u>State</u></b>
<b>ASSOCIATE MEMBERS</b>				
Associate Member - Supplier	Andrew Bassett	Aerospace Testing & Pyrometry, Inc.	Easton	PA
Associate Member - Supplier	Thomas Zimmerman	Aerospace Testing & Pyrometry, Inc.	Easton	PA
Associate Member - Supplier	Tracy Dougherty	AFC-Holcroft	Wixom	MI
Associate Member - Supplier	Dale Buckner	Alloy Engineering Co.	Berea	OH
Associate Member - Supplier	Maryann Remner	Alloy Engineering Co.	Berea	OH
Associate Member - Supplier	Mark Ratliff	Avion Manufacturing Company	Medina	OH
Associate Member - Supplier	Matt Wright	C3 Data, LLC	Fishers	IN
Associate Member - Supplier	Nathan Wright	C3 Data, LLC	Fishers	IN
Associate Member - Supplier	Michael Klauck	Can-Eng Furnaces Int'l Ltd.	Niagara Falls	ON
Associate Member - Supplier	Tim Donofrio	Can-Eng Furnaces Int'l Ltd.	Niagara Falls	ON
Associate Member - Supplier	Kristin Rhoa	Chiz Bros	Elizabeth	PA
Associate Member - Supplier	Mark Rhoa	Chiz Bros	Elizabeth	PA
Associate Member - Supplier	Kevin Pludeman	Cornerstone Systems, Inc.	Crystal Lake	IL
Associate Member - Supplier	Eric Johansen	DeKalb Blower	Yorkville	IL
Associate Member - Supplier	Devin Flowers	DixiTech CNC	Kennesaw	GA
Associate Member - Supplier	Brian Russell	Dry Coolers, Inc.	Oxford	MI
Associate Member - Supplier	Margy Russell	Dry Coolers, Inc.	Oxford	MI
Associate Member - Supplier	Michael Blazejewski	DuBois Chemicals / Heatbath	Cincinnati	OH
Associate Member - Supplier	Dennis Beauchesne	ECM USA, Inc.	Pleasant Prairie	WI
Associate Member - Supplier	Stacey Liebke	ECM USA, Inc.	Pleasant Prairie	WI
Associate Member - Supplier	James LaFollette	GeoCorp, Inc.	Huron	OH
Associate Member - Supplier	John Ochenas	GeoCorp, Inc.	Huron	OH
Associate Member - Supplier	John Becker	Heat Treat Equipment	Canton	MI
Associate Member - Supplier	Roger Emery	Heat Treat Equipment	Canton	MI
Associate Member - Supplier	Lizabeth Bjarnarson	Heat Treat Furnaces (HTF, LLC.)	Sturgeon Bay	WI
Associate Member - Supplier	Kevin Ruff	Heat Treating Services Unlimited, Inc.	Simpsonville	SC
Associate Member - Supplier	Kyle Favors	Heat Treating Services Unlimited, Inc.	Simpsonville	SC
Associate Member - Supplier	Brian Kelly	Honeywell Thermal Solutions	Rockford	IL
Associate Member - Supplier	Kevin Graber	Honeywell Thermal Solutions	Rockford	IL
Associate Member - Supplier	Jerry Dwyer	Hubbard-Hall	McHenry	IL
Associate Member - Supplier	Greg Steiger	Idemitsu Lubricants America Corp.	Southfield	MI

Associate Member - Supplier	David Lynch	Induction Tooling	N. Royalton	OH
Associate Member - Supplier	William Stuehr	Induction Tooling	N. Royalton	OH
Associate Member - Supplier	Jacob Keal	Industrial Gas Engineering	Westmont	IL
Associate Member - Supplier	Mike Rumfola	INEX Inc.	Holland	NY
Associate Member - Supplier	Matt Clinite	Ipsen	Cherry Valley	IL
Associate Member - Supplier	Noelle Munroe	Jackson Transformer Co.	Tampa	FL
Associate Member - Supplier	Thomas Terlop	Jackson Transformer Co.	Tampa	FL
Associate Member - Supplier	Arpad Csay	John Cockerill	Salem	OH
Associate Member - Supplier	Jim Knight	King Tester Corporation	Phoenixville	PA
Associate Member - Supplier	David Cunningham	L&L Special Furnace	Aston	PA
Associate Member - Supplier	Greg Lewicki	L&L Special Furnace	Aston	PA
Associate Member - Supplier	Kelley Shreve	Lindberg/MPH	Riverside	MI
Associate Member - Supplier	Ben Tackett	McLaughlin Furnace Group	Avilla	Indiana
Associate Member - Supplier	Jeff McLaughlin	McLaughlin Furnace Group	Avilla	Indiana
Associate Member - Supplier	Jean-Francois Cloutier	NITREX Metal, Inc.	Montreal	QC
Associate Member - Supplier	Raymond Noble	Noble Industrial Furnace	East Windsor	CT
Associate Member - Supplier	Radek Houdek	North American Cronite, Inc.	North Ridgeville	OH
Associate Member - Supplier	Michael Barron	Pro-Tech Company, Inc.	Downers Grove	IL
Associate Member - Supplier	Chuck Faulkner	Quaker Houghton	Valley Forge	PA
Associate Member - Supplier	Dave Slinkman	Quaker Houghton	Valley Forge	PA
Associate Member - Supplier	Justin Mortimer	Radyne Corporation	Milwaukee	WI
Associate Member - Supplier	Bob Sanderson	Rockford Combustion	Rockford	IL
Associate Member - Supplier	Paul Schneider	Rockford Combustion	Rockford	IL
Associate Member - Supplier	Hugh Thompson	Rolled Alloys	Temperence	MI
Associate Member - Supplier	Tim Carney	Rolled Alloys	Temperence	MI
Associate Member - Supplier	Casey O'Neill	RoMan Manufacturing, Inc.	Grand Rapids	MI
Associate Member - Supplier	Kurt Hofman	RoMan Manufacturing, Inc.	Grand Rapids	MI
Associate Member - Supplier	George Smith	SBS Corporation	Sarasota	FL
Associate Member - Supplier	Julie Olson	Schunk Carbon Technology	Menomonee Falls	WI
Associate Member - Supplier	Piotr Zawistowski	SECO/VACUUM Technologies	Meadville	PA
Associate Member - Supplier	Tom Hart	SECO/VACUUM Technologies	Meadville	PA
Associate Member - Supplier	James Nagy	Solar Manufacturing, Inc.	Sellersville	PA
Associate Member - Supplier	Peter Reh	Solar Manufacturing, Inc.	Sellersville	PA
Associate Member - Supplier	Jordan Bunster	SQM North America	Atlanta	Texas

Associate Member - Supplier	John Phillips	Stand Energy Corporation	Cincinnati	OH
Associate Member - Supplier	Alex Kominek	Surface Combustion, Inc.	Maumee	OH
Associate Member - Supplier	Benjamin Bernard	Surface Combustion, Inc.	Maumee	OH
Associate Member - Supplier	Jan Phillip Massholder	TAV Vacuum Furnaces/Furnacare	Spartanburg	SC
Associate Member - Supplier	Mike Berna	TAV Vacuum Furnaces/Furnacare	Spartanburg	SC
Associate Member - Supplier	Alex Mejia	TE Wire & Cable	Saddle Brook	NJ
Associate Member - Supplier	Lee Sobocinski	Thermal Care	Niles	IL
Associate Member - Supplier	Peter Armbruster	Thermal Care	Niles	IL
Associate Member - Supplier	Dale Buckner	Thermcraft, Inc.	Winston-Salem	NC
Associate Member - Supplier	Todd Wenzel	Throughput   Bluestreak	Delafield	WI
Associate Member - Supplier	Roger Shoemaker	Upton Industries - a Division of Kolene Corpora	Detroit	MI
Associate Member - Supplier	Peter Sherwin	Watlow (Eurotherm by Schneider Electric)	Ashburn	VA
Associate Member - Supplier	Jason Williams	Williams Industrial Service, Inc.	Bowling Green	OH
Associate Member - Supplier	Chad Wright	Wirco, Inc	Avilla	IN
Associate Member - Supplier	Mike Grande	Wisconsin Oven Corporation	East Troy	WI
Associate Member - Supplier	Joachim Wuenning	WS Thermal Process Technology Inc.	Lorain	OH
Associate Member - Supplier	Martin Schoenfelder	WS Thermal Process Technology Inc.	Lorain	OH
Associate Member - Captive	Timothy Ordway	Altenloh Brinck and Co.	Bryan	OH
Associate Member - Captive	Chris Oliver	ATI Forged Products	Cudahy	WI
Associate Member - Captive	John Schmitt	ATI Forged Products	Cudahy	WI
Associate Member - Captive	Jeff Koss	Boeing Company	Wichita	KS
Associate Member - Captive	Chad Siebenaler	Caterpillar Inc.	East Peoria	Illinois
Associate Member - Captive	Phil Kinney	Copper State Bolt & Nut Co.	Phoenix	AZ
Associate Member - Captive	Trent Gile	Danfoss Power Solutions	Freeport	Illinois
Associate Member - Captive	Pedro Aranda	Eaton Industries	San Diego	
Associate Member - Captive	Subodh Govardhan	Eaton Industries	San Diego	
Associate Member - Captive	Jack Streleoff	KF Aerospace Kelowna Flightcraft Ltd.	Kelowna	BC
Associate Member - Captive	Shaun Fitzgerald	KF Aerospace Kelowna Flightcraft Ltd.	Kelowna	BC
Associate Member - Captive	Eugene DeMuro	Mech-Tronics	Melrose Park	IL
Associate Member - Captive	Lorrie Wright	Mech-Tronics	Melrose Park	IL
Associate Member - Captive	Gonzalo Sanchez	MetalTek International	Waukesha	WI
Associate Member - Captive	Charles Mead	Omega Castings, Inc.	Battle Creek	MI
Associate Member - Captive	Jeff Hotham	OMG Building Products LLC	Agawam	MA
Associate Member - Captive	Wayne Ringenbach	OMG Building Products LLC	Agawam	MA

Associate Member - Captive	Doug Starzec	RBC AeroStructures	Westminster	SC
Associate Member - Captive	Robert Kubacki	Regal Rexnord (McGill Mfg, Inc.)	Monticello	IN
Associate Member - Captive	Steve Fonk	Scot Forge	Spring Grove	IL
Associate Member - Captive	Ken Formby	Snap-On	Milwaukee	Wisconsin
Associate Member - Captive	Angie Trentadue	Steelwind Industries, Inc.	Oak Creek	WI
Associate Member - Captive	Randy Bruch	Steelwind Industries, Inc.	Oak Creek	WI
Associate Member - Captive	Gordon Daugherty	Universal Metal Products	Wickliffe	OH
Associate Member - Captive	Matt Rossman	Universal Metal Products	Wickliffe	OH
Associate Member - Captive	Bret Halley	Valley Forge & Bolt Mfg	Phoenix	AZ
Associate Member - Captive	Jay Palmer	Valley Forge & Bolt Mfg	Phoenix	AZ
Associate Member - Captive	Alexander Konert	Vossloh Fastening Systems America	McGregor	TX
Associate Member - Captive	Nick Audas	Vossloh Fastening Systems America	McGregor	TX

#### **AT LARGE SEAT**

Commercial Heat Treater	Mohammad Hasnat	A&M Heat Treating Ltd.	Mississauga	ON
Commercial Heat Treater	Steve Wyatt	Aalberts Surface Technologies	Goffstown	NH
Commercial Heat Treater	Tom Bell	Aberfoyle Metal Treaters	Puslinch	ON
Commercial Heat Treater	Danny Rosetta	ABS Metallurgical Processors, Inc.	Phoenix	AZ
Commercial Heat Treater	Jim Steinnecker	ABS Metallurgical Processors, Inc.	Phoenix	AZ
Commercial Heat Treater	Chris Hall	Accurate Steel Treating, Inc.	Southgate	CA
Commercial Heat Treater	Mike Cherry	Advanced Heat Treating, Inc.	St. Marys	PA
Commercial Heat Treater	Mariann Dickman	Advanced Nitriding Solutions	Batesville	IN
Commercial Heat Treater	Christina Somogyi	Akron Steel Treating Company	Akron	OH
Commercial Heat Treater	Matthew Moldvay	Akron Steel Treating Company	Akron	OH
Commercial Heat Treater	Larry Gray	American Heat Treating (Dayton)	Dayton	OH
Commercial Heat Treater	Mike Gray	American Heat Treating (Dayton)	Dayton	OH
Commercial Heat Treater	Rajiv Mehta	American Heat Treating, Inc.	Monroe	CT
Commercial Heat Treater	Grant Pinkos	American Metal Processing Company	Warren	MI
Commercial Heat Treater	Jason Fettig	American Metal Processing Company	Warren	MI
Commercial Heat Treater	Bruce Devney	American Metal Treating Company	Cleveland	OH
Commercial Heat Treater	Brant Ramm	American Metal Treating, Inc.	High Point	NC
Commercial Heat Treater	Micky Bradican	Applied Thermal Technologies, Inc.	Warsaw	IN
Commercial Heat Treater	Stevan Bradican	Applied Thermal Technologies, Inc.	Warsaw	IN

Commercial Heat Treater	Greg Vierra	Aremac Heat Treating East, LLC	Eastman	GA
Commercial Heat Treater	Shawn Knox	Aremac Heat Treating East, LLC	Eastman	GA
Commercial Heat Treater	Marc Gauvin	AST, Inc.	Burlington	ON
Commercial Heat Treater	Chris Schopfer	Atlantic Heat Treat	Wilmington	DE
Commercial Heat Treater	Marty Poljan	Atmosphere Heat Treating, Inc.	Wixom	MI
Commercial Heat Treater	Herbert Rij	Blanchard Metals Processing	Salt Lake City	UT
Commercial Heat Treater	Steve Rij	Blanchard Metals Processing	Salt Lake City	UT
Commercial Heat Treater	Kim Srsen	BOS Services Company	Willoughby	OH
Commercial Heat Treater	Bob Morrow	Bowdil Company	Canton	OH
Commercial Heat Treater	J Morrow	Bowdil Company	Canton	OH
Commercial Heat Treater	Griffith Braddock	Braddock Metallurgical - Tampa/Riverview	Riverview	FL
Commercial Heat Treater	George Gieger	Braddock Metallurgical, Inc.	Daytona Beach	FL
Commercial Heat Treater	Sean Byington	Byington Steel Treating, Inc.	Santa Clara	CA
Commercial Heat Treater	Pattie Byron	Byron Products, Inc.	Fairfield	OH
Commercial Heat Treater	Rick Henry	Byron Products, Inc.	Fairfield	OH
Commercial Heat Treater	Donald Doffin	Calumet Surface Hardening Company, Inc.	Hammond	IN
Commercial Heat Treater	Kevin Summers	Century Sun Metal Treating	Traverse City	MI
Commercial Heat Treater	Derek Malone	Certified Heat Treating (O'Brien Steel)	Peoria	IL
Commercial Heat Treater	Josh Leventhal	Chicago Flame Hardening Company	East Chicago	IN
Commercial Heat Treater	Brian Bishop	Cincinnati Steel Treating	Cincinnati	OH
Commercial Heat Treater	Jerry Coleman	Coleman Heat Treating, Inc.	Jacksonville	AR
Commercial Heat Treater	Marie Coleman	Coleman Heat Treating, Inc.	Jacksonville	AR
Commercial Heat Treater	Alastair Davidson	Complete Heat Treating	Milwaukee	WI
Commercial Heat Treater	TJ Dolhun	Complete Heat Treating	Milwaukee	WI
Commercial Heat Treater	James Stull	Continental Heat Treating, Inc.	Santa Fe Springs	CA
Commercial Heat Treater	Neil Merrell	Contour Hardening, Inc.	Indianapolis	IN
Commercial Heat Treater	William Nartowt	County Heat Treat	Millbury	MA
Commercial Heat Treater	Eric Wilson	Dayton Forging & Heat Treating	Dayton	OH
Commercial Heat Treater	Hunter Wilson	Dayton Forging & Heat Treating	Dayton	OH
Commercial Heat Treater	Ross Noble	Dependable Metal Treating, Inc.	Kendallville	IN
Commercial Heat Treater	Jason Schmid	Derrick Co., Inc.	Cincinnati	OH
Commercial Heat Treater	Joseph Griffin	Detroit Flame Hardening Co.	Detroit	Michigan
Commercial Heat Treater	Chris Zubroski	Donohoo Steel Treating Company	Bettendorf	IA
Commercial Heat Treater	Elijah Rittenhouse	DOWA THT AMERICA, INC.	Bowling Green	OH

Commercial Heat Treater	Deryl Horton	Dynamic Surface Technologies	Canton	MI
Commercial Heat Treater	Loren Epler	Dynamic Surface Technologies	Canton	MI
Commercial Heat Treater	James Ramm	East Carolina Metal Treating, Inc.	Raleigh	NC
Commercial Heat Treater	Rachid Moumni	East Carolina Metal Treating, Inc.	Raleigh	NC
Commercial Heat Treater	Bob Easterbrook	East-Lind Heat Treat, Inc.	Madison Heights	MI
Commercial Heat Treater	Deepak Pandey	East-Lind Heat Treat, Inc.	Madison Heights	MI
Commercial Heat Treater	Kevin Youngs	Elmira Heat Treating, Inc.	Elmira	NY
Commercial Heat Treater	Terry Youngs	Elmira Heat Treating, Inc.	Elmira	NY
Commercial Heat Treater	Mike Harrison	Engineered Heat Treat, Inc.	Madison Heights	MI
Commercial Heat Treater	Brian Flynn	Erie Steel Ltd.	Toledo	OH
Commercial Heat Treater	Patrick Flynn	Erie Steel Ltd.	Toledo	OH
Commercial Heat Treater	Erika Burnick	Evans Heat Treating	Huntingdon Valley	PA
Commercial Heat Treater	Jim Feltner	FPM/Ipsen Heat Treating	Elk Grove	IL
Commercial Heat Treater	Alex Weaner	Franklin Brazing & Metal Treating	Lebanon	OH
Commercial Heat Treater	Donna McGee	Galaxy Brazing Co., Inc.	Santa Fe Springs	CA
Commercial Heat Treater	John McGee	Galaxy Brazing Co., Inc.	Santa Fe Springs	CA
Commercial Heat Treater	Michael Galligan	Gallmar Industries (Fox Valley Heat Treat)	Oshkosh	WI
Commercial Heat Treater	Ray Etherton	Garner Heat Treat, Inc.	Oakland	CA
Commercial Heat Treater	Frank Skully	General Metal Heat Treating, Inc.	Cleveland	OH
Commercial Heat Treater	Steve Peebles	General Surface Hardening, Inc.	Chicago	IL
Commercial Heat Treater	Robert Chalue	Hardline Heat Treating	Southbridge	MA
Commercial Heat Treater	Timothy Serio	Heat Treating Engineers, Inc.	Milwaukee	WI
Commercial Heat Treater	Brad Hynes	Heat Treating Services	Pontiac	MI
Commercial Heat Treater	Richard Deibel	Heat Treating Technologies, Inc.	Lima	OH
Commercial Heat Treater	Anthony Rizzo	Hercules Heat Treating	Brooklyn	NY
Commercial Heat Treater	Manos Eliades	HI TecMetal Group CORPORATE		OH
Commercial Heat Treater	Chris Muscott	Hi-Tech Steel Treating, Inc.	Saginaw	MI
Commercial Heat Treater	Kevin Stone	Hi-Tech Steel Treating, Inc.	Saginaw	MI
Commercial Heat Treater	Mark Tate	Houston Heat Treat	Houston	TX
Commercial Heat Treater	Shelly Langler	HT Inc.	Logansport	IN
Commercial Heat Treater	Earl Pack	Hudapack of Glendale Heights, Inc.	Glendale Heights	IL
Commercial Heat Treater	Ron Empson	Hy-Vac Technologies, Inc.	Detroit	MI
Commercial Heat Treater	Tim Meyers	IMT Duncan LLC	Duncan	SC
Commercial Heat Treater	Danielle Dufour	Industrial Heat Treat	Salt Lake City	UT

Commercial Heat Treater	Josh Walden	Industrial Heat Treat	Salt Lake City	UT
Commercial Heat Treater	Dan Ederer	Inland NW Metallurgical Services, Inc.	Spokane Valley	WA
Commercial Heat Treater	Ron Decker	Inland NW Metallurgical Services, Inc.	Spokane Valley	WA
Commercial Heat Treater	Brian Beasley	J&M Plating	Rockford	IL
Commercial Heat Treater	Nic Krause	J&M Plating	Rockford	IL
Commercial Heat Treater	Jimmy Freeman	JF Heat Treating, Inc.	Gastonia	NC
Commercial Heat Treater	Bill Luce	Katy Heat Treat, LLC	Katy	TX
Commercial Heat Treater	Mark Homestead	Katy Heat Treat, LLC	Katy	TX
Commercial Heat Treater	Joseph Zavacky	Keystone Metallurgy	Nazareth	PA
Commercial Heat Treater	William Zavacky	Keystone Metallurgy	Nazareth	PA
Commercial Heat Treater	Stephen Kowalski	Kowalski Heat Treating	Cleveland	OH
Commercial Heat Treater	Gene Clark	Lark Heat Treating, Inc.	Houston	TX
Commercial Heat Treater	Andy Wilcosz	Laser Hard Inc.	Meadville	PA
Commercial Heat Treater	Chris Learn	Laser Hard Inc.	Meadville	PA
Commercial Heat Treater	Richard Lane	LST Heat Treating LLC	Longview	TX
Commercial Heat Treater	Scott Touchstone	LST Heat Treating LLC	Longview	TX
Commercial Heat Treater	Jack Muller	Magnum Induction	New Baltimore	MI
Commercial Heat Treater	John Starkweather	Magnum Metal Treating, Inc.	Conroe	TX
Commercial Heat Treater	Paula Hill	Master Induction Heat Treat	LaPorte	IN
Commercial Heat Treater	Rodney Mayfield	Master Induction Heat Treat	LaPorte	IN
Commercial Heat Treater	Duane Heinrich	Metal Finishing Company	Wichita	KS
Commercial Heat Treater	Gene Westphal	Metal Finishing Company	Wichita	KS
Commercial Heat Treater	Brian Beissler	Metal Treaters, Inc.	St. Paul	MN
Commercial Heat Treater	Debra James	Metalex Thermal Specialties	Berthoud	CO
Commercial Heat Treater	Jeffrey Pyne	Metallurgical Processing Co.	Warren	MI
Commercial Heat Treater	Kevin Brown	Metallurgical Processing Co.	Warren	MI
Commercial Heat Treater	Elena Ritoli	Metallurgical Processing, Inc. (CT)	West Hartford	CT
Commercial Heat Treater	Verneen Ritoli	Metallurgical Processing, Inc. (CT)	West Hartford	CT
Commercial Heat Treater	Raman Bawa	Metex Heat Treating Ltd.	Brampton	ON
Commercial Heat Treater	Surjit Bawa	Metex Heat Treating Ltd.	Brampton	ON
Commercial Heat Treater	Frederick Otto	Midwest Thermal-Vac, Inc.	Kenosha	WI
Commercial Heat Treater	Susan Otto	Midwest Thermal-Vac, Inc.	Kenosha	WI
Commercial Heat Treater	Rudy Saucedo	Modern Heat Treat, Inc.	Richland Hills	TX
Commercial Heat Treater	Dennis Sweny	Modern Industries, Inc.	Erie	PA

Commercial Heat Treater	Joan Sosinski	Morgan Ohare, Inc.	Addison	IL
Commercial Heat Treater	Anju Parwal	MPT America Corp.	Valencia	CA
Commercial Heat Treater	Krishna Parwal	MPT America Corp.	Valencia	CA
Commercial Heat Treater	David Veisoh	National Heat Treat, LLC	Houston	TX
Commercial Heat Treater	Greg Newton	Newton Heat Treating	Industry	CA
Commercial Heat Treater	William Stomber	Nitro-Vac Heat Treat, Inc.	Warren	MI
Commercial Heat Treater	John Gaydosh	Ohio Metallurgical Service Inc.	Elyria	OH
Commercial Heat Treater	Jeremy Parker	Oregon Induction + Thermal	Troutdale	OR
Commercial Heat Treater	Doug Holt	Pacific Heat Treating Company	Sunnyvale	CA
Commercial Heat Treater	Derek Fallen	Pacific Metallurgical, Inc.	Kent	WA
Commercial Heat Treater	Lisa Walsh	Permian Heat Treaters	Odessa	TX
Commercial Heat Treater	Richard Walsh	Permian Heat Treaters	Odessa	TX
Commercial Heat Treater	Andrew Wilkosz	Peters' Heat Treating, Inc.	Meadville	PA
Commercial Heat Treater	Charlie Hushek	Phoenix Heat Treating, Inc.	Phoenix	AZ
Commercial Heat Treater	Benny Grissom	Pinson Valley Heat Treating Company	Pinson	AL
Commercial Heat Treater	Bruno Scmazzon	Precision Heat Treat (Canada)	Surrey	British Columbia
Commercial Heat Treater	Ken Vandre	Precision Heat Treating Corp.	Fort Wayne	IN
Commercial Heat Treater	Mark Vandre	Precision Heat Treating Corp.	Fort Wayne	IN
Commercial Heat Treater	Jimmy Newberry	Precision Heat Treating, Inc.	Tulsa	OK
Commercial Heat Treater	Tom Neal	Precision Heat Treating, Inc.	Tulsa	OK
Commercial Heat Treater	Tim Patza	Precision Thermal Processing	Clintonville	WI
Commercial Heat Treater	Rick Simonovich	Progressive Steel Treating, Inc.	Loves Park	IL
Commercial Heat Treater	Casher Dowell	Q-Tech Heat Treat, Inc.	Dallas	TX
Commercial Heat Treater	Sean Fussell	Q-Tech Heat Treat, Inc.	Dallas	TX
Commercial Heat Treater	Ron Ballegeer	Quality Heat Treating	Burbank	CA
Commercial Heat Treater	John Rex	Rex Heat Treat - Lansdale Inc.	Lansdale	PA
Commercial Heat Treater	Johnathan Rex	Rex Heat Treat - Lansdale Inc.	Lansdale	PA
Commercial Heat Treater	Keith Heiden	Rochester Steel Treating Works	Rochester	NY
Commercial Heat Treater	Chad Vant Hul	Rock Industries	Rock Valley	IA
Commercial Heat Treater	Loy Vant Hul	Rock Industries	Rock Valley	IA
Commercial Heat Treater	Richard Weber	Rockford Heat Treaters Inc.	Rockford	IL
Commercial Heat Treater	Chris Mehanna	Salto Heat Treating Limited	Coniston	Ontario
Commercial Heat Treater	Sharon Barbe	Salto Heat Treating Limited	Coniston	Ontario
Commercial Heat Treater	Kevin Haraldson	Scientific Metal Treating	Roselle	IL



Commercial Heat Treater	Derek Dennis	Solar Atmospheres of California	Fontana	CA
Commercial Heat Treater	Joe White	Solar Atmospheres of Michigan, Inc.	Warren	MI
Commercial Heat Treater	Jon Collier	Solar Atmospheres, Southeast	Greenville	SC
Commercial Heat Treater	Steve Prout	Solar Atmospheres, Southeast	Greenville	SC
Commercial Heat Treater	Amanda Sousa Eddy	Sousa Corp.	Newington	CT
Commercial Heat Treater	Robby Fussell	Southwest Metal Treating Corporation	Fort Worth	TX
Commercial Heat Treater	David Carpenter	Southwest Specialty Heat Treat	Wytheville	VA
Commercial Heat Treater	Tom Moore	Specialty Heat Treat, Inc.	Houston	TX
Commercial Heat Treater	Mark Sosnowski	Specialty Steel Treating (Fraser)	Fraser	MI
Commercial Heat Treater	Anthony Richey	Specialty Steel Treating, Inc. (Malyn)	Fraser	MI
Commercial Heat Treater	Gary Parker	Specialty Steel Treating, Inc. (MI)	Farmington Hills	MI
Commercial Heat Treater	Steve Egan	Spectrum Thermal Processing	Cranston	RI
Commercial Heat Treater	Doug Puerta	Stack Metallurgical Services, Inc.	Portland	OR
Commercial Heat Treater	Kimberly Chaussee	Stack Metallurgical Services, Inc.	Portland	OR
Commercial Heat Treater	Carl Bratt	Steel Treaters, Inc.	Oriskany	NY
Commercial Heat Treater	Hugh Meneilly	Steel Treaters, Inc.	Oriskany	NY
Commercial Heat Treater	Glen TRUE	Superior Metal Treating & Equip., Inc.	Kansas City	MO
Commercial Heat Treater	Eric Engelhard	Temperature Processing Company, Inc. (CO)	Longmont	CO
Commercial Heat Treater	Will Engelhard	Temperature Processing Company, Inc. (NJ)	North Arlington	NJ
Commercial Heat Treater	Shane McNeill	Thermal Metal Treating, Inc.	Aberdeen	NC
Commercial Heat Treater	Andrew Tobin	Thermal Modification Technologies, Inc.	Tualatin	OR
Commercial Heat Treater	Richard Weber	Thermal Process Holdings (Corporate - Hudape	Elkhorn	WI
Commercial Heat Treater	Mitch Myers	Thermal Specialties-Corporate	Tulsa	OK
Commercial Heat Treater	Norman Hanson	Thermex Metal Treating Ltd.	Edmonton	AB
Commercial Heat Treater	David Buttner	ThermoFusion, Inc.	Hayward	CA
Commercial Heat Treater	Doug Buttner	ThermoFusion, Inc.	Hayward	CA
Commercial Heat Treater	Charles Hartwig	ThermTech	Waukesha	WI
Commercial Heat Treater	Rick Damewood	Tri-City Heat Treat Company	Rock Island	IL
Commercial Heat Treater	Ron Damewood	Tri-City Heat Treat Company	Rock Island	IL
Commercial Heat Treater	Salvador Ortiz	Tri-State Metal, Inc.	East Chicago	IN
Commercial Heat Treater	Ronald Di Salvio	Trojan Heat Treat, Inc.	Homer	MI
Commercial Heat Treater	Kevin Moore	Turbocam Enhanced Surfaces	Dover	NH
Commercial Heat Treater	Mark Roberts	Turbocam Enhanced Surfaces	Dover	NH
Commercial Heat Treater	Dave Farmery	Vac Aero International, Inc. (Ont.)	Oakville	ON

Commercial Heat Treater	Louis Beauvais	Vac Aero International, Inc. (Ont.)	Oakville	ON
Commercial Heat Treater	Ralph Puerta	Vacu-Braze Inc.	Quakertown	PA
Commercial Heat Treater	Donnie George	Virginia Metal Treating, LLC	Lynchburg	VA
Commercial Heat Treater	Jeff Ager	Vitesse Systems - California	Newark	CA
Commercial Heat Treater	Mark Andrews	Wyatt Services, Inc.	Sterling Heights	MI
Commercial Heat Treater	Darren Habyl	Zion Industries, Inc.	Valley City	OH
Commercial Heat Treater	Robert Puls	Zion Industries, Inc.	Valley City	OH