

150 **Heat Treat Technical Specialist Program**

- 102 Processes ABC's of Heat Treating
- 103 Equipment ABC's of Heat Treating
- 104 Materials ABC's of Heat Treating
- 105 Metallurgy & Heat Treating Theory ABC's of Heat Treating
- 106 Quality, Testing and Inspection ABC's of Heat Treating
- 115 Heat Treat Evaluation
- 116 Heat Treat Troubleshooting
- 117 Furnace Atmospheres
- 118 Furnace Maintenance
- 141 Hardness Testing

206 **Effective Lean Manufacturing Strategies**

205 **Cost Accounting for the Heat Treaters**

221 **How to REV Up Your Employees**

222 **Health & Fitness Balance to Increase Your Effectiveness**

***You will be enrolled in the following program after session III, August 26<sup>th</sup>***

250 **Management Skills Program**

- 207 Character Traits of a Leader
- 208 Communication and Leadership
- 209 How Effective Leaders Make Quick Decisions
- 210 Leaders Provide the What, Followers Provide the How
- 211 How Leaders Develop Effective Teams
- 212 Leadership Staff & Development
- 213 Great Leaders Obtain Followers
- 214 Getting What You Want Without A Fight
- 215 How to Calmly Not Choke the Difficult Person
- 216 Leadership and Attitude
- 217 Leadership and Personality
- 218 Leadership and the Third Person