



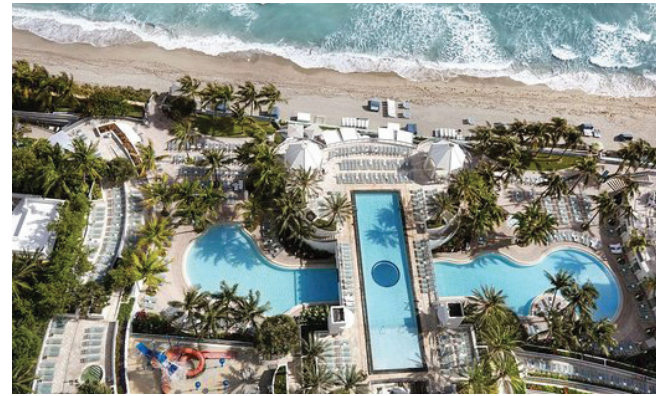
Spring 2019

NATIONAL MEETING

Florida

APRIL 25-27, 2019

Diplomat Beach Resort
Hollywood, Florida



Here is a glimpse of what you will learn at the Spring Meeting:

- How the next 15+ years will be the biggest economic boom in history
- How demographic shifts will drive certain industries to record sales
- How Millennials will change everything in our economy
- How aging Baby Boomers will impact industries you service
- The big follow-up issues to comply with AS9100
- The keys to compliance with the new 2759 slash specs
- The changes being looked at with 2750
- CQI-9...where will revision take the industry?
- Critical changes being looked at with Nadcap checklist
- Enhancing relationship between heat treater and supplier
- Answers to key questions from suppliers/heat treaters you've always wanted to ask
- Keys to changing your work culture to one that excites your employees
- Developing an effective on-boarding process that engages new employees
- Systematic solutions to make positive, realistic change in your work culture

YOU ARE MTI STRONG

Invite From The President



Jamie Jones

2019 MTI President

Dear MTI Members,

I'm excited to invite you to the 2019 MTI Spring Meeting at the incredible Diplomat Spa and Resort on the beaches of Hollywood, Florida. 2019 will serve as a launching pad for all of us into the next decade. The question for all of us is, "Do you know everything you need to know to seize the opportunities of the next decade?"

Social media provides day-to-day information. However, it's the face-to-face interaction at MTI national meetings with key executives that refuels, refreshes, and reenergizes your creative ideas and optimism for the future.

The Spring Meeting takes place April 25-27. Hollywood, Florida has much to offer attendees including the amazing beaches, shopping, and entertainment. You don't want to miss it.

At the meeting, you will learn:

- How the next 15+ years will be the biggest economic boom in history
- How demographic shifts will drive certain industries to record sales
- How Millennials will change everything in our economy
- How aging Baby Boomers will impact industries you service
- The big follow-up issues to comply with AS9100
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- Systematic solutions to make positive, realistic change in your work culture

I encourage you to take advantage of this opportunity to experience a well-balanced mix of educational sessions and interactive social events. The meeting and registration details are enclosed with this brochure. If you have any questions, please don't hesitate to contact MTI's Director of Meetings, Amanda Motes at amanda@heattreat.net or 904-249-0448 x102.

I look forward to seeing you this Spring,

Jamie Jones – 2019 MTI President
Solar Atmospheres

Hotel Reservation Information

Diplomat Beach Resort

(Book Soon - Sellout Expected)

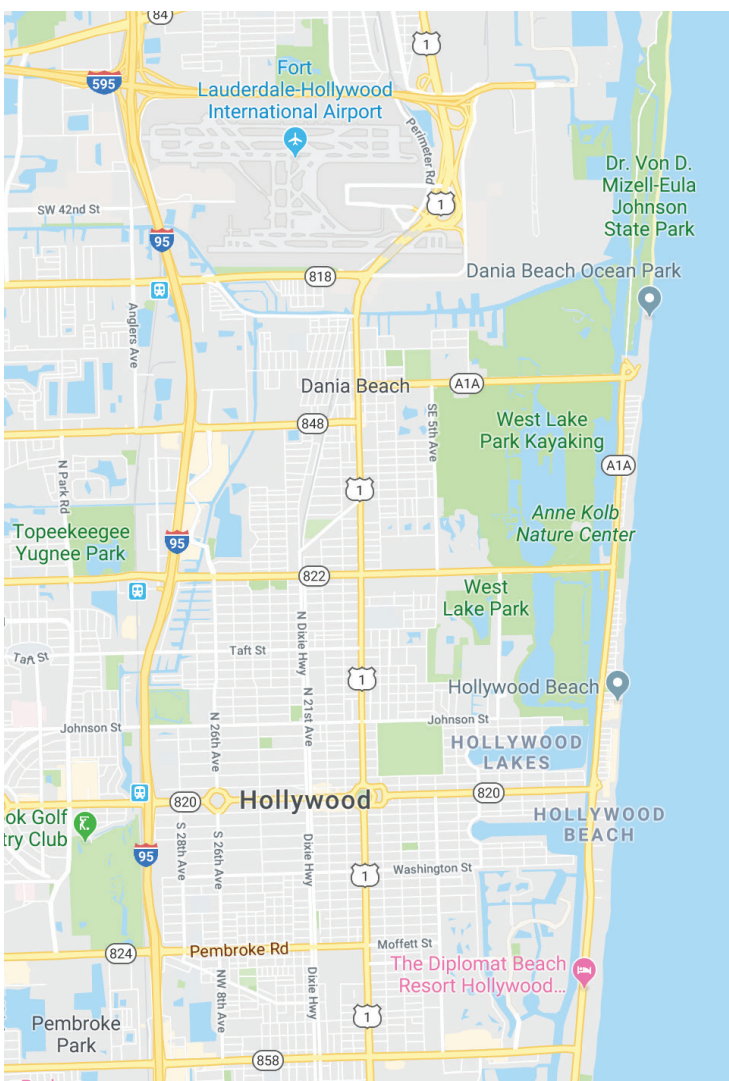
3555 South Ocean Drive
Hollywood, Florida

Phone Reservations: 1-855-689-2911
Online at www.HeatTreat.net

Room Rate: \$239 per night
Metal Treating Institute



Travel & Transportation



Local Airport

Fort Lauderdale International Airport
FLL (9 miles from resort)

Transportation

Taxi / Uber / Lyft (\$25.00)

Visit www.heat treat.net for full
transportation info and scheduling links

Spring 2019 National Meeting Schedule

For more information, contact the MTI Office at 904-249-0448 or amanda@heattreat.net

Thursday, April 25

6:00 pm - 6:30 pm: MTI First Timer Reception

As a first timer, you will enjoy drinks with the leadership of MTI prior to the full membership arriving.

6:30 pm - 9:30 pm: MTI Welcome Reception & Dinner

Enjoy South Florida signature weather, cuisine, and drinks as you connect with members from all across North America.

Friday, April 26

7:45 am - 8:30 am: Continental Breakfast for Session Attendees

8:30 am - 8:40 am: Welcome from MTI President, Jamie Jones

8:40 am - 9:55 am: The Manufacturing Boom... Is it REALLY Coming? - Ken Gronbach

Ken Gronbach will dispel some of the uncertainty many feel when hearing from economists, "we are in for another major downturn". Ken will unpack the demographic shifts across the globe and U.S. that are going to drive certain industries to record growth in the next 15+ years.

10:15 am - 11:30 am: Connecting the Dots of Quality, Specifications, and Your Bottom Line - Panel Discussion Moderated by Bob Hill, President of Solar Atmospheres of Western PA

In this moderated panel discussion, Bob Hill will lead 3 expert panelists in discussions that will bring clarity to all the changes that will have taken place with 2759 / slash specs, AS9100, CQI-9, and all other pending specs being reviewed by AMEC, Nadcap, and ASTM. Half of the session will be the panelists giving their perspectives on the issues and the last half will be Q & A from the audience.

11:30 am - Noon: State of the Institute Update by MTI President, Jamie Jones

MTI President will provide an update on MTI's annual financial performance and key industry initiatives impacting your company.

9:00 am - 10:30 am: Spouse Guest Event

One of the greatest elements of MTI meetings is how connected the spouses are. Don't miss this opportunity to connect with other MTI spouses. You will enjoy bloody marys, mimosas, and breakfast drinks over a light breakfast while meeting other spouses from all across North America.

1:30 pm - 4:30 pm: MTI Educational Foundation Fundraiser - See details on page 6

Spring 2019 National Meeting Schedule

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Saturday, April 27

7:45 am - 8:30 am: Continental Breakfast for Session Attendees

8:30 am - 8:40 am: Welcome from MTI President, Jamie Jones

8:40 am - 10:00 am: He Said, She Said... Heat Treating Edition

In this highly interactive session, Jim Orr from Penna Flame Industries and Doug Glenn from Heat Treat Today will lead an open discussion on questions submitted by attendees prior to arriving. Suppliers and heat treaters will sit on separate sides of the room as Jim and Doug ask questions to each side that everyone has always wanted to ask but were afraid to face-to-face. This is a lively session that always hits home on key issues.

10:15 am - 11:30 am: Creating a Culture That Rocks - Jim Knight

(SPOUSES INVITED TO THIS SESSION)

One of the biggest challenges for any manufacturing company is creating a culture that fits today's workplace and changing demographics. This session with Jim Knight is a must see. Jim draws from 20 years experience as Hard Rock International's Culture Catalyst and Trainer. It focuses on those individuals, departments, or companies who are charged with creating, maintaining, or revolutionizing an organizational culture. The session delves into every area of a company environment and then reveals realistic solutions for systemic change. Topics covered will include: Definition of Culture, Heritage vs. Culture, 3C Employees, Designing Cultural Collateral, Effective OnBoarding Processes, Virtuous vs. Vicious Cycles, Leadership Rock Stars, Employee Engagement, and Philanthropy. Attendees will also learn how comic books, Star Trek, and the spirit of Rock 'n Roll can completely alter a company's culture. Regardless of the company's cultural history or status, this session will inspire those in attendance to take up the challenge of enhancing their organizational environment.

6:30 pm - 7:30 pm: MTI President's Reception

7:30 pm - 11:00 pm: Final Night Dinner & DJ

Don't miss the final night as MTI members come together for food, drinks, and an exciting night sharing what they have learned and their experiences throughout the week in South Florida.

FEATURED SPEAKERS



Jim Knight

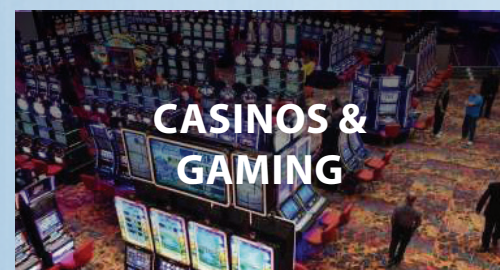
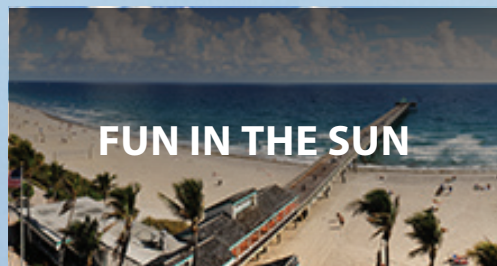


Ken Gronbach

SEE YOU IN FT. LAUDERDALE!

**QUESTIONS: 904-249-0448 x102
amanda@heattreat.net**

What to Do



MTI EDUCATIONAL FOUNDATION FUNDRAISER

Don't miss this exciting MTI Educational Foundation Fundraiser at Hollywood, Florida's iconic horse racing and entertainment venue, Gulfstream Park Racing and Casino. After the opening day general session, buses will transport participating members to the venue where you will enjoy an all-you-can-eat buffet, drinks, and 5 exciting horse racing events.



Members will be in teams to select the winners of all 5 races. The team with the most winners will be awarded a prize at the final night dinner. All proceeds go to the benefit of scholarships from the MTI Educational Foundation.

The Foundation has given seven scholarships for \$42,500 over the last two years. Don't miss this opportunity to help the Foundation raise funds to attract the next generation.

Event Investment: \$100 (100% tax deductible as a charitable contribution).

Travel Tips

Name Badge and Member Welcome Bag Pick Up

Your name badge(s) and program schedule will be delivered to your room the afternoon of April 25th by 4:30 pm. If you do not receive your welcome packet, it will be available at the table outside the opening night Welcome Reception.

Dress Code

All events are resort casual, excluding the final night dinner. Final night dinner is business casual. Jackets not required.

Weather

With 3,000 hours of annual sunshine, the greater Ft. Lauderdale area is guaranteed balmy breezes, tropical nights and warm ocean water. Attendees can anticipate daytime temperatures in the low-to-mid 80's, and nighttime temperatures in the upper 60's (*F).



2019 MTI Spring National Meeting Registration Form

Send to: MTI ● 8825 Perimeter Park Blvd., Ste. 501 ● Jacksonville, FL 32216 or Fax to: 904-249-0459 Questions: 904-249-0448

General Information - April 25 - 27, 2019 - Diplomat Beach Resort - 3555 S. Ocean Dr. Hollywood, FL 33019

Name of Company: _____ Address: _____
City: _____ St: _____ Zip: _____ Phone: _____ Email: _____

PLEASE RETURN THIS FORM NO LATER THAN FRIDAY, APRIL 5, 2019

First & Last Name for Name Badge <i>Please Print Legibly</i>	Nickname For Badge	M-Member S-Spouse G-Guest C-Child* <i>*Include age</i>	Special Dietary Needs	1st Time	THUR Dinner Recept.	FRI Gen. Session	FRI Spouse Guest Event	FRI Found. Fund Raiser	SAT Gen. Session	SAT Dinner Recept.	Email to Receive Meeting Notices
				✓	✓	✓	✓	✓	✓	✓	

Registration Fees (Make checks payable to Metal Treating Institute)

**Member Reg. Fee includes Thursday and Saturday Dinner/Receptions & Entertainment, Friday and Saturday Educational Sessions, Materials, and Continental Breakfasts.

***Spouse, Guest, and Child Registration Fee includes Thursday and Saturday Dinner/Receptions & Entertainment

Early Bird Pricing		Before March 25	After March 25
Member or Company Employee**		\$645.00	\$735.00
Spouse, Guest or Children Age 12 & Older***		\$375.00	\$435.00
Children Under Age 12 (Under 3 Free)***		\$100.00	\$150.00
Educational Foundation Fundraiser:		\$100.00	\$100.00
-Type Donation: <input type="checkbox"/> Personal <input type="checkbox"/> Corporate			
Total to Process			

Payment Information: Send check to: MTI ● 8825 Perimeter Park Blvd., Ste. 501 ● Jacksonville, FL 32216
Credit Card Type: ☐ VS ☐ MC ☐ AMEX ☐ Disc Exp: ____ / ____ Security Code: _____

Credit Card #: _____ Name on Card _____ Billing Zip: _____
Authorized Signature: _____
I authorize MTI to process the total amount necessary for all attendees noted on this registration form to attend the MTI 2019 Spring Meeting.

Cancellations must be received no later than Monday, April 15th at 5:00 pm to avoid charges to your company.