Metal Treating Institute Eligible Members For Open Board Seats

Chapter	First	Last	Company	Voting Type
Atlantic Coast	Joseph	Benninger	Advanced Heat Treating, Inc.	Voting Rep.
Atlantic Coast	Armida	Oradei	American Heat Treating, Inc.	Voting Rep.
Atlantic Coast	Chris	Schopfer	Atlantic Heat Treat	Voting Rep.
Atlantic Coast	William	Nartowt	County Heat Treat	Voting Rep.
Atlantic Coast	Erika	Burnick	Evans Heat Treating	Voting Rep.
Atlantic Coast	Thomas	Snyder	Great Lakes Metal Treating, Inc.	Voting Rep.
Atlantic Coast	Robert	, Chalue	Hardline Heat Treating	Voting Rep.
Atlantic Coast	Anthony	Rizzo	Hercules Heat Treating	Voting Rep.
Atlantic Coast	Michael	Weed	Jasco Heat Treating Inc.	Voting Rep.
Atlantic Coast	Joseph	Zavacky	Keystone Metallurgy	Voting Rep.
Atlantic Coast	William	Zavacky	Keystone Metallurgy	Voting Rep. Alternate
Atlantic Coast	Elena	Ritoli	Metallurgical Processing, Inc. (CT)	Voting Rep.
Atlantic Coast	James	Conybear	Metlab	Voting Rep.
Atlantic Coast	Mark	Podob	Metlab	Voting Rep. Alternate
Atlantic Coast	Bryan	Jageman	Modern Industries, Inc.	Voting Rep. Alternate
Atlantic Coast	John	Rex	Rex Heat Treat - Lansdale Inc.	Voting Rep.
Atlantic Coast	John	Sherman	Rex Heat Treat - Lansdale Inc.	Voting Rep. Alternate
Atlantic Coast	Philip	Keidel	Robert Wooler Company	Voting Rep.
Atlantic Coast	Keith	Heiden	Rochester Steel Treating Works	Voting Rep.
Atlantic Coast	Norman	Sousa	Sousa Corp.	Voting Rep.
Atlantic Coast	Dennis	Kollmorgen	Specialty Steel Treating, Inc. (CT)	Voting Rep.
Atlantic Coast	Steve	Egan	Spectrum Thermal Processing	Voting Rep.
Atlantic Coast	Carl	Bratt	Steel Treaters, Inc.	Voting Rep.
Atlantic Coast Atlantic Coast	Hugh	Meneilly	Steel Treaters, Inc.	Voting Rep. Alternate
Atlantic Coast Atlantic Coast	Will	Engelhard	Temperature Processing Company, Inc. (NJ)	Voting Rep. Alternate
Atlantic Coast	Ralph	Puerta	Vacu-Braze Inc	Voting Rep.
Atlantic Coast	καιριί	ruerta	vacu-braze nic	voting Kep.
Canada	Mohammad	Hasnat	A&M Heat Treating Ltd.	Voting Rep.
Cariaua	Wienaminaa			
Canada	John	Beingessner	Aberfoyle Metal Treaters	Voting Rep.
			Aberfoyle Metal Treaters Advanced Heat Treating Solutions	Voting Rep. Voting Rep.
Canada	John	Beingessner	•	
Canada Canada	John Peter	Beingessner Sethi	Advanced Heat Treating Solutions	Voting Rep.
Canada Canada Canada	John Peter Wayne	Beingessner Sethi Howard	Advanced Heat Treating Solutions All-Source Heat Treating	Voting Rep. Voting Rep.
Canada Canada Canada Canada	John Peter Wayne Don	Beingessner Sethi Howard Robbins	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc.	Voting Rep. Voting Rep. Voting Rep.
Canada Canada Canada Canada Canada	John Peter Wayne Don Tim	Beingessner Sethi Howard Robbins Lidster	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd.	Voting Rep. Voting Rep. Voting Rep. Voting Rep.
Canada Canada Canada Canada Canada Canada	John Peter Wayne Don Tim Steve	Beingessner Sethi Howard Robbins Lidster Prokopetz	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd.	Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep.
Canada Canada Canada Canada Canada Canada Canada	John Peter Wayne Don Tim Steve Yolanda	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd.	Voting Rep.
Canada Canada Canada Canada Canada Canada Canada Canada	John Peter Wayne Don Tim Steve Yolanda Marc	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc.	Voting Rep. Alternate Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd.	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc.	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd.	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.)	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis Scott Louis	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais Rush Beauvais	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.) Vac Aero International, Inc. (Que.)	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis Scott Louis Mariann	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais Rush Beauvais	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.) Vac Aero International, Inc. (Que.) Advanced Nitriding Solutions	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis Scott Louis Mariann Joseph	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais Rush Beauvais Dickman Powell	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.) Vac Aero International, Inc. (Que.) Advanced Nitriding Solutions Akron Steel Treating Company	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis Scott Louis Mariann Joseph Enrique	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais Rush Beauvais Dickman Powell Lopez	Advanced Heat Treating Solutions All-Source Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.) Vac Aero International, Inc. (Que.) Advanced Nitriding Solutions Akron Steel Treating Company ALD Thermal Treatment, Inc.	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis Scott Louis Mariann Joseph Enrique Larry	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais Rush Beauvais Dickman Powell Lopez Gray	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.) Vac Aero International, Inc. (Que.) Advanced Nitriding Solutions Akron Steel Treating Company ALD Thermal Treatment, Inc. American Heat Treating	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis Scott Louis Mariann Joseph Enrique Larry Mike	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais Rush Beauvais Dickman Powell Lopez Gray Gray	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.) Vac Aero International, Inc. (Que.) Advanced Nitriding Solutions Akron Steel Treating Company ALD Thermal Treatment, Inc. American Heat Treating American Heat Treating	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis Scott Louis Mariann Joseph Enrique Larry Mike Jason	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais Rush Beauvais Dickman Powell Lopez Gray Gray Fettig	Advanced Heat Treating Solutions All-Source Heat Treating Cambridge Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.) Vac Aero International, Inc. (Que.) Advanced Nitriding Solutions Akron Steel Treating Company ALD Thermal Treatment, Inc. American Heat Treating American Metal Processing Company	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis Scott Louis Mariann Joseph Enrique Larry Mike Jason Bruce	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais Rush Beauvais Dickman Powell Lopez Gray Gray Fettig Devney	Advanced Heat Treating Solutions All-Source Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.) Vac Aero International, Inc. (Que.) Advanced Nitriding Solutions Akron Steel Treating Company ALD Thermal Treatment, Inc. American Heat Treating American Metal Processing Company American Metal Treating Company	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis Scott Louis Mariann Joseph Enrique Larry Mike Jason Bruce Jeff	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais Rush Beauvais Dickman Powell Lopez Gray Gray Fettig Devney Blanker	Advanced Heat Treating Solutions All-Source Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.) Vac Aero International, Inc. (Que.) Advanced Nitriding Solutions Akron Steel Treating Company ALD Thermal Treatment, Inc. American Heat Treating American Metal Processing Company American Metal Treating Company American Metal Treating, Inc.	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis Scott Louis Mariann Joseph Enrique Larry Mike Jason Bruce Jeff Roy	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais Rush Beauvais Dickman Powell Lopez Gray Gray Fettig Devney Blanker Waits	Advanced Heat Treating Solutions All-Source Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.) Vac Aero International, Inc. (Que.) Advanced Nitriding Solutions Akron Steel Treating Company ALD Thermal Treatment, Inc. American Heat Treating American Metal Processing Company American Metal Treating, Inc. American Steel Treating, Inc. American Steel Treating, Inc.	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis Scott Louis Mariann Joseph Enrique Larry Mike Jason Bruce Jeff Roy Kathy	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais Rush Beauvais Dickman Powell Lopez Gray Gray Fettig Devney Blanker Waits Oleski	Advanced Heat Treating Solutions All-Source Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.) Vac Aero International, Inc. (Que.) Advanced Nitriding Solutions Akron Steel Treating Company ALD Thermal Treatment, Inc. American Heat Treating American Metal Processing Company American Metal Treating, Inc. American Steel Treating, Inc. American Steel Treating, Inc. American Steel Treating, Inc. American Steel Treating, Inc. AP Westshore, Inc.	Voting Rep.
Canada	John Peter Wayne Don Tim Steve Yolanda Marc Surjit Vincent Norman Louis Scott Louis Mariann Joseph Enrique Larry Mike Jason Bruce Jeff Roy	Beingessner Sethi Howard Robbins Lidster Prokopetz Walker Gauvin Bawa Houle Hanson Beauvais Rush Beauvais Dickman Powell Lopez Gray Gray Fettig Devney Blanker Waits	Advanced Heat Treating Solutions All-Source Heat Treating, Inc. Exactatherm, Ltd. Industrial Heat Treating Ltd. Industrial Heat Treating Ltd. L&M Heat Treating, Inc. Metex Heat Treating Ltd. Thermetco Inc. Thermex Metal Treating Ltd. Vac Aero International, Inc. (Ont.) Vac Aero International, Inc. (Que.) Advanced Nitriding Solutions Akron Steel Treating Company ALD Thermal Treatment, Inc. American Heat Treating American Metal Processing Company American Metal Treating, Inc. American Steel Treating, Inc. American Steel Treating, Inc.	Voting Rep.

Great Lakes	Micky	Bradican	Applied Thermal Technologies, Inc.	Voting Rep.
Great Lakes	Gary	Czopp	Atmosphere Heat Treating, Inc.	Voting Rep.
Great Lakes	J	Morrow	Bowdil Company	Voting Rep.
Great Lakes	Bob	Morrow	Bowdil Company	Voting Rep. Alternate
Great Lakes	Rick	Henry	Byron Products, Inc.	Voting Rep.
Great Lakes	Kevin	Summers	Century Sun Metal Treating	Voting Rep.
Great Lakes	Don	Longenette	Certified Heat Treating, Inc	Voting Rep.
Great Lakes	John	Farnsworth	Chicago Flame Hardening Company	Voting Rep.
Great Lakes	Marla	Reel	Circle City Heat Treating, Inc.	Voting Rep. Alternate
Great Lakes	Scott	Hoensheid	Commercial Steel Treating Corporation	Voting Rep.
Great Lakes	Craig	Hoensheid	Commercial Steel Treating Corporation	Voting Rep. Alternate
Great Lakes	Ben	Crawford	Contour Hardening, Inc.	Voting Rep.
Great Lakes	Neil	Merrell	Contour Hardening, Inc.	Voting Rep. Alternate
Great Lakes	Eric	Wilson	Dayton Forging & Heat Treating	Voting Rep.
Great Lakes	Hunter	Wilson	Dayton Forging & Heat Treating	Voting Rep. Alternate
Great Lakes	Ross	Noble	Dependable Metal Treating, Inc.	Voting Rep.
Great Lakes	Jason	Schmid	Derrick Co., Inc.	Voting Rep.
Great Lakes	Loren	Epler	Dynamic Surface Technologies	Voting Rep.
Great Lakes	Deryl	Horton	Dynamic Surface Technologies	Voting Rep. Alternate
Great Lakes	Bob	Easterbrook	East-Lind Heat Treat, Inc.	Voting Rep.
Great Lakes	Terry	Youngs	Elmira Heat Treating, Inc.	Voting Rep.
Great Lakes	Ronald	Pilibosian	Engineered Heat Treat, Inc.	Voting Rep.
Great Lakes	Frank	Skully	General Metal Heat Treating, Inc.	Voting Rep.
Great Lakes	Robert	McMillen	H & M Metal Processing Company	Voting Rep.
Great Lakes	Chico	Rodriguez	H.T.I.	Voting Rep.
Great Lakes	James	Balk	Hansen-Balk Steel Treating Company	Voting Rep.
Great Lakes	Martin	Balk	Hansen-Balk Steel Treating Company	Voting Rep. Alternate
Great Lakes	Brad	Hynes	Heat Treating Services	Voting Rep.
Great Lakes	Richard	Deibel	Heat Treating Technologies, Inc.	Voting Rep.
Great Lakes	Terry	Profughi	HI TecMetal Group	Voting Rep. Alternate
Great Lakes	Chris	Muscott	Hi-Tech Steel Treating, Inc.	Voting Rep. Alternate
Great Lakes	Kevin	Stone	Hi-Tech Steel Treating, Inc.	Voting Rep.
Great Lakes	Ron	Empson	Hy-Vac Technologies, Inc.	Voting Rep.
Great Lakes	Stephen	Kowalski	Kowalski Heat Treating	Voting Rep.
Great Lakes	William	Davis	Lake City Heat Treating Inc.	Voting Rep.
Great Lakes	Bill	Davis	Lake City Heat Treating Inc.	Voting Rep. Alternate
Great Lakes	Chris	Learn	Laser Hard Inc.	Voting Rep.
Great Lakes	Andy	Wilcosz	Laser Hard Inc.	Voting Rep. Alternate
Great Lakes	Jack	Muller	Magnum Induction	Voting Rep.
Great Lakes	Paula	Hill	Master Induction Heat Treat, LLC	Voting Rep.
Great Lakes	Rodney	Mayfield	Master Induction Heat Treat, LLC	Voting Rep. Alternate
Great Lakes	Kevin	Brown	Metallurgical Processing Co.	Voting Rep. Alternate
Great Lakes	Jeffrey	Pyne	Metallurgical Processing Co.	Voting Rep.
Great Lakes	Dennis	Sweny	Modern Industries, Inc.	Voting Rep.
Great Lakes	James	Mathews	MT Heat Treat, Inc.	Voting Rep.
Great Lakes	Chris	Morawski	Nitrex, Inc Aurora	Voting Rep.
Great Lakes	Chris	Morawski	Nitrex, Inc Mason	Voting Rep.
Great Lakes	William	Stomber	Nitro-Vac Heat Treat, Inc.	Voting Rep.
Great Lakes	J	Morrow	Ohio Vertical Heat Treat	Voting Rep.
Great Lakes	William	Pociask	P&L Heat Treating & Grinding, Inc	Voting Rep.
Great Lakes	William	Moore	Parker Trutec, Inc.	Voting Rep.
Great Lakes	Shannon	Ricciardo	Parker Trutec, Inc.	Voting Rep. Alternate
Great Lakes	Ken	Vandre	Precision Heat Treating Corp.	Voting Rep.
Great Lakes	Mark	Vandre	Precision Heat Treating Corp.	Voting Rep. Alternate
Great Lakes	Steve	Wyatt	Premier Thermal Solutions, LLC	Voting Rep.
Great Lakes	Brent	Marner	Quality Steel Treating, LLC	Voting Rep.
Great Lakes	Anthony	Richey	Specialty Steel Treating, Inc. (Malyn)	Voting Rep. Alternate
Great Lakes	Mark	Sosnowski	Specialty Steel Treating, Inc. (Malyn)	Voting Rep.
Great Lakes	Gary	Parker	Specialty Steel Treating, Inc. (MI)	Voting Rep.

Great Lakes	Robb	Stokes	Stokes Steel Treating Company	Voting Ron
Great Lakes	Jeremy	Fitzwater	Sturm Steel Treating Company Sturm Steel Treating, Inc.	Voting Rep.
Great Lakes	Dennis	Palmiter	_	Voting Rep.
			Sun Steel Treating, Inc.	Voting Rep.
Great Lakes	Salvador	Ortiz	Tri-State Metal, Inc.	Voting Rep.
Great Lakes	Ronald	Di Salvio	Trojan Heat Treat, Inc.	Voting Rep.
Great Lakes	Robert	Gunow	Vac-Met, Inc.	Voting Rep.
Great Lakes	Joe 	White	Vac-Met, Inc.	Voting Rep. Alternate
Great Lakes	Rudy	Weiss	Weiss Industries, Inc.	Voting Rep.
Great Lakes	David	Reger	Winston Heat Treating, Inc.	Voting Rep. Alternate
Great Lakes	Gregg	Temple	Winston Heat Treating, Inc.	Voting Rep.
Great Lakes	Mark	Andrews	Wyatt Services Inc.	Voting Rep.
Great Lakes	Robert	Puls	Zion Industries, Inc.	Voting Rep.
MidWest	Jim	Greene	Arrow Tank & Engineering Co.	Voting Rep.
MidWest	Donald	Doffin	Calumet Surface Hardening Company, Inc.	Voting Rep.
MidWest	Todd	McDonald	Certified Heat Treating, Inc	Voting Rep. Alternate
			_	
MidWest	Aaron	Straus	Chem-Plate Industries Inc.	Voting Rep.
MidWest	Martin	Straus	Chem-Plate Industries Inc.	Voting Rep. Alternate
MidWest	Tom	Dunn	Circle City Heat Treating, Inc.	Voting Rep.
MidWest	Lloyd	Stepien	Commercial Heat Treating, Inc.	Voting Rep.
MidWest	Jacob	Dolhun	Complete Heat Treating	Voting Rep.
MidWest	Chris	Dolhun	Complete Heat Treating	Voting Rep. Alternate
MidWest	Todd	McDonald	Diamond Heat Treat	Voting Rep.
MidWest	Chris	Zubroski	Donohoo Steel Treating Company	Voting Rep.
MidWest	James	Gallos	Gallos Metal Solutions, Inc.	Voting Rep.
MidWest	Irene	Gallos	Gallos Metal Solutions, Inc.	Voting Rep. Alternate
MidWest	Steve	Peebles	General Surface Hardening, Inc.	Voting Rep.
MidWest	Jason	Breuer	GFI Metal Treating	Voting Rep. Alternate
MidWest	Dick	Francis	GFI Metal Treating	Voting Rep.
MidWest	Sue	Serio	Heat Treating Engineers, Inc.	Voting Rep.
MidWest	Timothy	Serio	Heat Treating Engineers, Inc.	Voting Rep. Alternate
MidWest	Greg	Huss	Hudapack Metal Treating	Voting Rep.
MidWest	Steve	Sandstrom	Hudapack Metal Treating	Voting Rep. Alternate
MidWest	Earl	Pack	Hudapack Metal Treating of IL., Inc.	Voting Rep.
MidWest	Steve	Sandstrom	Hudapack Metal Treating, Inc.	Voting Rep. Alternate
MidWest	Dave	Haimbaugh	Induction Heat Treating Corporation	Voting Rep.
MidWest	Duane	Heinrich	Metal Finishing Company	Voting Rep.
MidWest	Gene	Westphal	Metal Finishing Company	Voting Rep. Alternate
MidWest	Dale	Roberts	Metal Treaters, Inc.	Voting Rep. Alternate
MidWest	Dean	Re	Metal Treaters, mc. Metals Engineering	
				Voting Rep.
MidWest	Ted	Kemen	Metals Engineering-De Pere	Voting Rep.
MidWest	Frederick	Otto	Midwest Thermal-Vac, Inc.	Voting Rep.
MidWest	Susan	Otto	Midwest Thermal-Vac, Inc.	Voting Rep. Alternate
MidWest	Samuel	Eberhart	Missouri Heat Treat, Inc.	Voting Rep.
MidWest	Marian	Wallis	Missouri Heat Treat, Inc.	Voting Rep. Alternate
MidWest	Joan	Sosinski	Morgan Ohare, Inc.	Voting Rep.
MidWest	Benjamin	Rassieur	Paulo Products Company(St. Louis)	Voting Rep.
MidWest	Roger	Lupien	Precision Thermal Processing	Voting Rep.
MidWest	Tim	Patza	Precision Thermal Processing	Voting Rep. Alternate
MidWest	Kevin	Haraldson	Scientific Metal Treating	Voting Rep.
MidWest	Glen	True	Superior Metal Treating & Equip., Inc.	Voting Rep.
MidWest	Jim	Farnstrom	TC Industries, Inc.	Voting Rep.
MidWest	Paul	Mikna	Thermet, Inc.	Voting Rep.
MidWest	Charles	Hartwig	ThermTech	Voting Rep. Alternate
MidWest	Azmi	Issa	Treat All Metals, Inc.	Voting Rep.
MidWest	Rick	Damewood	Tri-City Heat Treat Company	Voting Rep.
Do oific Coast	N 4:1	Doction	Accurate Steel Treeting Inc	Voting Day Altaurate
Pacific Coast	Mike	Bastian	Accurate Steel Treating, Inc.	Voting Rep. Alternate
Pacific Coast	Chris	Hall	Accurate Steel Treating, Inc.	Voting Rep.

	Sean	Byington	Byington Steel Treating	Voting Rep.
Pacific Coast Pacific Coast	Jeff	Ager	California Brazing	Voting Rep. Alternate
Pacific Coast	Robert	Berry	Cascade Metallurgical, Inc.	Voting Rep. Vicernate
Pacific Coast	John	Wiederkehr	Certified Metal Craft, Inc.	Voting Rep.
Pacific Coast	Sam	Boyer	City Steel Heat Treating, Inc.	Voting Rep.
Pacific Coast	Jose	Damiani	Coast Heat Treating Company	Voting Rep. Alternate
Pacific Coast	Frank	Garcia	Coast Heat Treating Company	Voting Rep.
Pacific Coast	James	Stull	Continental Heat Treating, Inc.	Voting Rep.
Pacific Coast	Danny	Rosetta	Controlled Thermal Technology, Inc.	Voting Rep.
Pacific Coast	Jim	Steinnecker	Controlled Thermal Technology, Inc.	Voting Rep. Alternate
Pacific Coast	Keith	Doolittle	Cook Induction Heating Company	Voting Rep.
Pacific Coast	John	McGee	Galaxy Brazing Co., Inc.	Voting Rep.
Pacific Coast	Donna	McGee	Galaxy Brazing Co., Inc.	Voting Rep. Alternate
Pacific Coast	Barbara	Etherton	Garner Heat Treat, Inc.	Voting Rep.
Pacific Coast	Ray	Etherton	Garner Heat Treat, Inc.	Voting Rep. Alternate
Pacific Coast	Ron	Decker	Inland NW Metallurgical Services, Inc.	Voting Rep. Alternate
Pacific Coast	Dan	Ederer	Inland NW Metallurgical Services, Inc.	Voting Rep.
Pacific Coast	Andrew	Velasco	MPT America Corp.	Voting Rep.
Pacific Coast	Jeremy	Parker	Oregon Induction Corp.	Voting Rep.
Pacific Coast	Douglas	Holt	Pacific Heat Treating Co.	Voting Rep.
Pacific Coast	Cathy	Fallen	Pacific Metallurgical, Inc.	Voting Rep.
Pacific Coast	Derek	Fallen	Pacific Metallurgical, Inc.	Voting Rep. Alternate
Pacific Coast	Ron	Ballegeer	Quality Heat Treating	Voting Rep.
Pacific Coast	David	Scarrott	Scarrott Metallurgical Company	Voting Rep.
Pacific Coast	Derek	Dennis	Solar Atmospheres of California	Voting Rep.
Pacific Coast	Andy	Tobin	Thermal Modification Technologies, Inc.	Voting Rep.
Pacific Coast	Karen	Tobin	Thermal Modification Technologies, Inc.	Voting Rep. Alternate
Pacific Coast	Aaron	Anderson	Thermal-Vac Technology, Inc.	Voting Rep.
Pacific Coast	James	Stull	Valley Metal Treating	Voting Rep.
			,	5 1
Southeast	Brant	Ramm	American Metal Treating, Inc.	Voting Rep.
Southeast	Ed	Grott	Aremac Heat Treating East, LLC	Voting Rep. Alternate
Southeast	Ed	Kopaskie	Aremac Heat Treating East, LLC	Voting Rep.
Southeast	Tim	Waters	Braddock Metallurgical - Georgia	Voting Rep.
		Braddock	Braddock Metallurgical - Jacksonville	Voting Rep. Alternate
Southeast	Steve		Dua dala ali Massalli unai and Handisa assilla	
Southeast Southeast	Steve George	Gieger	Braddock Metallurgical - Jacksonville	Voting Rep.
		Gieger Braddock	Braddock Metallurgical - Tampa/Riverview	Voting Rep. Voting Rep.
Southeast	George		Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc.	
Southeast Southeast	George Griffith	Braddock	Braddock Metallurgical - Tampa/Riverview	Voting Rep. Voting Rep. Voting Rep.
Southeast Southeast Southeast	George Griffith James	Braddock Ramm	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc.	Voting Rep. Voting Rep.
Southeast Southeast Southeast Southeast	George Griffith James Tim	Braddock Ramm Meyers	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC	Voting Rep. Voting Rep. Voting Rep.
Southeast Southeast Southeast Southeast Southeast	George Griffith James Tim Albert	Braddock Ramm Meyers Kalweit	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC	Voting Rep. Voting Rep. Voting Rep. Voting Rep.
Southeast Southeast Southeast Southeast Southeast	George Griffith James Tim Albert Neil Craig John	Braddock Ramm Meyers Kalweit Holmes	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc.	Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Alternate
Southeast Southeast Southeast Southeast Southeast Southeast Southeast	George Griffith James Tim Albert Neil Craig	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc.	Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Alternate Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep.
Southeast Southeast Southeast Southeast Southeast Southeast Southeast Southeast	George Griffith James Tim Albert Neil Craig John	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc.	Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Alternate Voting Rep.
Southeast Southeast Southeast Southeast Southeast Southeast Southeast Southeast Southeast	George Griffith James Tim Albert Neil Craig John Clif	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical	Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Alternate Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep.
Southeast	George Griffith James Tim Albert Neil Craig John Clif Jon	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman Collier Prout Carpenter	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical Solar Atmospheres, Southeast	Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Alternate Voting Rep.
Southeast	George Griffith James Tim Albert Neil Craig John Clif Jon Steve	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman Collier Prout	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical Solar Atmospheres, Southeast Solar Atmospheres, Southeast	Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Alternate Voting Rep.
Southeast	George Griffith James Tim Albert Neil Craig John Clif Jon Steve David	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman Collier Prout Carpenter	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical Solar Atmospheres, Southeast Solar Atmospheres, Southeast Southwest Specialty Heat Treat	Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Alternate Voting Rep.
Southeast	George Griffith James Tim Albert Neil Craig John Clif Jon Steve David Shane	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman Collier Prout Carpenter McNeill	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical Solar Atmospheres, Southeast Solar Atmospheres, Southeast Southwest Specialty Heat Treat Thermal Metal Treating, Inc.	Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Alternate Voting Rep.
Southeast	George Griffith James Tim Albert Neil Craig John Clif Jon Steve David Shane Mark James	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman Collier Prout Carpenter McNeill Scott Ramm	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical Solar Atmospheres, Southeast Solar Atmospheres, Southeast Southwest Specialty Heat Treat Thermal Metal Treating, Inc. Thermal Metal Treating, Inc. Virginia Metal Treating, LLC	Voting Rep.
Southeast	George Griffith James Tim Albert Neil Craig John Clif Jon Steve David Shane Mark James Craig	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman Collier Prout Carpenter McNeill Scott Ramm	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical Solar Atmospheres, Southeast Solar Atmospheres, Southeast Southwest Specialty Heat Treat Thermal Metal Treating, Inc. Thermal Metal Treating, Inc. Virginia Metal Treating, LLC Acadiana Testing & Heating	Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Alternate Voting Rep.
Southeast	George Griffith James Tim Albert Neil Craig John Clif Jon Steve David Shane Mark James Craig Willie	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman Collier Prout Carpenter McNeill Scott Ramm Boudreaux Tezeno	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical Solar Atmospheres, Southeast Solar Atmospheres, Southeast Southwest Specialty Heat Treat Thermal Metal Treating, Inc. Thermal Metal Treating, Inc. Virginia Metal Treating, LLC Acadiana Testing & Heating Acadiana Testing & Heating	Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Alternate Voting Rep.
Southeast	George Griffith James Tim Albert Neil Craig John Clif Jon Steve David Shane Mark James Craig Willie Herbert	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman Collier Prout Carpenter McNeill Scott Ramm Boudreaux Tezeno Rij	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical Solar Atmospheres, Southeast Solar Atmospheres, Southeast Southwest Specialty Heat Treat Thermal Metal Treating, Inc. Thermal Metal Treating, Inc. Virginia Metal Treating, LLC Acadiana Testing & Heating Acadiana Testing & Heating Blanchard Metals Processing	Voting Rep.
Southeast	George Griffith James Tim Albert Neil Craig John Clif Jon Steve David Shane Mark James Craig Willie Herbert Steve	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman Collier Prout Carpenter McNeill Scott Ramm Boudreaux Tezeno Rij Rij	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical Solar Atmospheres, Southeast Solar Atmospheres, Southeast Southwest Specialty Heat Treat Thermal Metal Treating, Inc. Thermal Metal Treating, Inc. Virginia Metal Treating, LLC Acadiana Testing & Heating Acadiana Testing & Heating Blanchard Metals Processing Blanchard Metals Processing	Voting Rep.
Southeast Southwest Southwest Southwest	George Griffith James Tim Albert Neil Craig John Clif Jon Steve David Shane Mark James Craig Willie Herbert Steve Steve	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman Collier Prout Carpenter McNeill Scott Ramm Boudreaux Tezeno Rij Rij Cargill	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical Solar Atmospheres, Southeast Solar Atmospheres, Southeast Southwest Specialty Heat Treat Thermal Metal Treating, Inc. Thermal Metal Treating, Inc. Virginia Metal Treating, LLC Acadiana Testing & Heating Acadiana Testing & Heating Blanchard Metals Processing Blanchard Metals Processing Cargill Heat Treat	Voting Rep.
Southeast Southwest Southwest Southwest Southwest Southwest	George Griffith James Tim Albert Neil Craig John Clif Jon Steve David Shane Mark James Craig Willie Herbert Steve Steve Jaki	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman Collier Prout Carpenter McNeill Scott Ramm Boudreaux Tezeno Rij Rij Cargill Cargill	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical Solar Atmospheres, Southeast Solar Atmospheres, Southeast Southwest Specialty Heat Treat Thermal Metal Treating, Inc. Thermal Metal Treating, Inc. Virginia Metal Treating, LLC Acadiana Testing & Heating Acadiana Testing & Heating Blanchard Metals Processing Blanchard Metals Processing Cargill Heat Treat Cargill Heat Treat	Voting Rep. Voting Rep. Voting Rep. Voting Rep. Voting Rep. Alternate Voting Rep.
Southeast Southwest Southwest Southwest	George Griffith James Tim Albert Neil Craig John Clif Jon Steve David Shane Mark James Craig Willie Herbert Steve Steve	Braddock Ramm Meyers Kalweit Holmes Rawley Freeman Coleman Collier Prout Carpenter McNeill Scott Ramm Boudreaux Tezeno Rij Rij Cargill	Braddock Metallurgical - Tampa/Riverview East Carolina Metal Treating, Inc. IMT Duncan LLC IMT York, LLC Ionic Technologies Inc. Ionic Technologies Inc. J. F. Heat Treating, Inc. Mid South Metallurgical Solar Atmospheres, Southeast Solar Atmospheres, Southeast Southwest Specialty Heat Treat Thermal Metal Treating, Inc. Thermal Metal Treating, Inc. Virginia Metal Treating, LLC Acadiana Testing & Heating Acadiana Testing & Heating Blanchard Metals Processing Blanchard Metals Processing Cargill Heat Treat	Voting Rep.

Southwest	Mark	Homestead	Katy Heat Treat, LLC	Voting Rep.
Southwest	Bill	Luce	Katy Heat Treat, LLC	Voting Rep. Alternate
Southwest	Richard	Lane	LST Heat Treating LLC	Voting Rep.
Southwest	Scott	Touchstone	LST Heat Treating LLC	Voting Rep. Alternate
Southwest	John	Starkweather	Magnum Metal Treating, Inc.	Voting Rep.
Southwest	Bradley	Luce	Modern Heat Treat, Inc.	Voting Rep.
Southwest	David	Veiseh	National Heat Treat LLC	Voting Rep.
Southwest	Richard	Walsh	Permian Heat Treaters	Voting Rep.
Southwest	Lisa	Walsh	Permian Heat Treaters	Voting Rep. Alternate
Southwest	Tom	Neal	Precision Heat Treating, Inc.	Voting Rep.
Southwest	Jimmy	Newberry	Precision Heat Treating, Inc.	Voting Rep. Alternate
Southwest	Casher	Dowell	Q-Tech Heat Treat, Inc.	Voting Rep. Alternate
Southwest	Sean	Fussell	Q-Tech Heat Treat, Inc.	Voting Rep.
Southwest	John	Starkweather	SEI Heat Treat	Voting Rep.
Southwest	Tom	Moore	Specialty Heat Treat, Inc.	Voting Rep.
Southwest	Eric	Engelhard	Temperature Processing Company, Inc. (CO)	Voting Rep.
Southwest	C.H.	Crossley Sr.	Texas Heat Treating, Inc.	Voting Rep. Alternate
Southwest	Mitch	Myers	Thermal Specialties Heat Treating - OKC	Voting Rep.
Southwest	Mitch	Myers	Thermal Specialties Heat Treating - Sapulpa	Voting Rep.
Southwest	Chris	Caffey	Thermal Specialties of Texas	Voting Rep. Alternate
Southwest	Mitch	Myers	Thermal Specialties of Texas	Voting Rep.
Southwest	Robert	Gutierrez	Worldwide Heat Treat	Voting Rep.
Southwest	Fernando	Gutierrez	Worldwide Heat Treat	Voting Rep. Alternate