



**Spring 2017**

# NATIONAL MEETING

## Bermuda

**April 6-8, 2017**

**Fairmont Southampton Resort  
Bermuda**



### Here is a glimpse of what you will learn at the Spring Meeting:

- Where heat treat sales are expected to go in the next 3 years
- Inside forecasts for key industry sectors heat treaters service
- How will the Trump administration impact the manufacturing sector
- What do healthcare, energy regulation and taxes look like under President Trump
- How to deal with legalized marijuana in a drug-free workplace environment
- The impact of workplace violence and the keys to an effective workplace violence policy
- How additive manufacturing and emerging technologies will impact heat treating
- How to make great change when no one wants to make change
- What changes will your company need to make to keep pace with the new age of manufacturing

**You Are MTI Strong**

# Invite From The President



**Tim Levy**

**2017 MTI President**

Dear MTI Members,

I am excited to invite you to MTI's Spring Meeting, which will take place April 6-8 at the Fairmont Southampton Resort on the Island of Bermuda. The Fairmont Southampton is an amazing location that will give you the opportunity to refresh, renew and re-energize your perspective on the performance of your company.

It will feature sessions that cover key topics that you the member, have stated are important to the future of your company including:

- **Where heat treat sales are expected to go in the next 3 years**
- **Inside forecasts for key industry sectors heat treaters service**
- **How will the Trump administration impact the manufacturing sector**
- **What do healthcare, energy regulation and taxes look like under President Trump**
- **How to deal with legalized marijuana in a drug-free workplace environment**
- **The impact of workplace violence and the keys to an effective workplace violence policy**
- **How additive manufacturing and emerging technologies will impact heat treating**
- **How to make great change when no one wants to make change**
- **What changes will your company need to make to keep pace with the new age of manufacturing**

MTI is also excited to announce that the MTI Educational Foundation will be hosting a fun and exciting fundraising event at the Spring Meeting, that will help the Foundation raise funds for scholarships and other programs. The event allows you to see the sights of the island of Bermuda with a team of other MTI members in a competitive environment while raising funds for a great cause in our industry.

I encourage you to take advantage of this opportunity to experience a well-balanced mix of educational sessions and interactive social events – all taking place at an exciting location. The meeting and registration details are enclosed with this brochure. If you have any questions, please do not hesitate to contact our corporate office at 904-249-0448 or email MTI's Director of Meetings, Niki Mann at [niki@heattreat.net](mailto:niki@heattreat.net).

I look forward to seeing you this spring,

A handwritten signature in black ink that reads "Tim Levy". The signature is stylized with a large "T" and a cursive "Levy".

Tim Levy – 2017 MTI President

Industrial Steel Treating

# Host Hotel Information

## Fairmont Southampton Resort

101 South Shore Rd.

Southampton, Bermuda

## Reservation Information

**(Book Soon - Sellout Expected)**

Phone Reservations: 1-888-495-2126

Online at [www.HeatTreat.net](http://www.HeatTreat.net)

Reservation Code: Metal Treating Institute



Room Rate: \$199 per night

Metal Treating Institute Group

# Travel & Transportation

## Local Airport:

L.F. Wade International Airport - BDA  
(35 minutes from resort)

## Transportation

- Taxi  
(approximately \$60 for 1 - 4 ppl from airport)
- Shuttles
- Moped Rentals
- Ferry



Visit [www.heat treat.net](http://www.heat treat.net) for full transportation info  
and scheduling links





# Spring 2017 National Meeting Schedule

For more information, contact the MTI Office at 904-249-0448 or [niki@heattreat.net](mailto:niki@heattreat.net)

## Thursday, April 6

### 6:30 pm - 9:30 pm: MTI Welcome Reception, Dinner and Comedy Theater

Sponsored in part by:



Enjoy Bermuda's signature cuisine and drinks as you connect with members from all across North America. MTI's opening night event will feature nationally known comedian, Mike Rivera, kicking-off this year's National Spring Meeting. With nearly three decades on stage, Mike Rivera has established himself as a premier comedy attraction and consistent crowd-pleaser from coast to coast. Class is in session when this longtime teacher takes the stage, with his trademark "teachable moments", keeping the audience laughing night after night.

## Friday, April 7

### 8:00 am - 11:30 am: General Session

#### SESSION 1: Alex Chausovsky from ITR Economics: MTI Sales & Industry Sector Forecasts for 2017 and 2018

Alex is the Chief Economist overseeing MTI's quarterly sales forecasting program. He will present heat treat sales forecasts for 2017 and 2018, as well as forecasts for key industries that MTI members service, including: aerospace, mining, automotive, medical, and electronics.

#### SESSION 2: Chad Sorenson from Adaptive HR Services: Workplace Violence Prevention and Drug-Free Workplace with Legalized Marijuana.

Chad is one of HR's leading professionals serving as President of the Northeast Florida Society of Human Resource Managers. He is going to provide the keys to designing a workplace violence prevention policy, as well as how to deal with a drug-free workplace in an environment when marijuana is being legalized in many states.

### 9:00 am - 10:30 am: Spouse/Guest Breakfast

Invitations and location will be in your welcome packets addressed to your spouse/guests.

### 11:30 am - Noon: State of the Institute Update by MTI President, Tim Levy from Industrial Steel Treating

### 1:00 pm - 5:00 pm: MTI Educational Foundation Fundraiser: The Amazing Race Bermuda Island

In this 4-hour action packed event, members who register to participate will be put in teams of 6 with their own personal taxi and driver. Teams will embark on a sightseeing adventure throughout Bermuda completing assigned challenges. The team who completes the most challenges will win the grand prize to be awarded at the final night dinner. (See race details on page 5) Cost for this event is \$145 per person, with all proceeds going directly to the MTI Educational Foundation. The MTI Foundation is a 501c3 charitable organization, making your contribution 100% tax deductible.

REFUEL | REFRESH | REENERGIZE

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## 6:00 pm - 7:00 pm: (Optional) The Mix Happy Hour Reception

Cocktails and Light Hors d'oeuvres. Followed by a free night to enjoy local cuisine and explore the culture of Bermuda.

## Saturday, April 8

### 8:00 am - 11:30 am: General Session

#### SESSION 1: Aric Newhouse, SVP of Policy and Government Relations: Impact of 2016 Elections on Manufacturing

Four months into the new U.S. President's agenda, and new Congress, Aric will provide his insights through NAM, as to what it means for manufacturers in North America.

#### SESSION 2: Tim Roberts NASA Engineer: Emerging Technology that will Reshape How Manufacturing is Performed and its Impact on Heat Treating.

Tim Roberts is no stranger to MTI. Tim spoke at the MTI Fall Meeting in 2009. Tim will share insights that he is seeing in emerging technology that is going to create opportunity in heat treating, as well as eliminate the need for heat treating in certain processes. This is a must see session.

#### SESSION 3: Featured Keynote - Dan Heath, Co-Author of the Book SWITCH

Dan Heath's session will be based on his book "Switch, How to Change Things When Change is Hard." The session will dig into why change is so difficult and frightening. How do you create change when you have few resources and no title or authority to back you up? He will present one of the greatest challenges of our personal and professional lives; how to change things when change is hard. Dan Heath is a Senior Fellow at Duke University's CASE center, which supports social entrepreneurs. At CASE he founded the Change Academy, a program designed to boost the impact of social sector leaders. Amazon.com editors named Switch one of the Best Nonfiction Books of the Year, and it spent 47 weeks on the New York Times Bestseller list.

### 6:30 pm - 11:00 pm: Bermuda Themed Dinner

With attendees decked out in their best Bermuda attire, you will enjoy dinner and drinks as you unwind with members sharing your experiences and memories of this year's Spring Meeting.

Sponsored in part by:



**SEE YOU IN BERMUDA!**

**QUESTIONS: 904-249-0448 - [niki@heattreat.net](mailto:niki@heattreat.net)**

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# Featured Activity



## Bermuda Amazing Race

**All proceeds to benefit the Educational Foundation.**

A unique and fun way to spend time exploring Bermuda. You will visit places that many visitors don't get to see and learn some fun and interesting facts about the Island.

The race is done in taxis. Each team is assigned one of 4 race routes. It is competitive, interactive and challenging, as well as good fun.

### **There are 4 components within the Race:**

- A scavenger hunt- each team must collect specific items during the race and points are awarded for each item
- A timed race event- points are awarded for the fastest elapsed times to complete the event (staying within the 25mph speed limit of course!)
- Trivia questions- questions to be answered en route and points awarded for each correct answer
- Team challenges- pit stops along the route where teams have to complete a 'challenge'- such a golf putting or knot tying- points are awarded for completing these challenges

The object is to complete the race fully, in the shortest time possible, and arriving at the correct end location.

You will collect puzzle pieces along the way and these will fit together to give you the final destination. If you cannot solve the puzzle, there is an emergency envelope with the solution, however opening this envelope results in a large penalty.





# Bermuda Travel Tips

## Name Badge and Member Welcome Bag Pick Up

Your name badge(s) and program schedule will be delivered to your room the afternoon of April 6 by 4:30 pm. If you do not receive your welcome packet, it will be available at the table outside the opening night Welcome Reception located in the foyer on the Mezzanine level.

## Dress Code

All events are resort casual, excluding the final night dinner. Final night is Bermuda themed; shorts and jackets for men and tropical dress attire for women.

## Weather

Bermuda weather in April begins to warm up and may be cooler compared to the summer months. The air temperature varies between a high of 71 degrees Fahrenheit on average, to a low of 63 degrees in the evening. Sun sets approximately at 8:00 pm.

**HOTEL POOLS ARE HEATED**

## Visit: [www.gotobermuda.com/travel-tips](http://www.gotobermuda.com/travel-tips)

Find everything from practical information on time zones, currency, and transportation, to helpful insight into what to wear, what to pack, and what local lingo you might hear around the island. We've done your homework for you, now enjoy your stay.



TRAINING & EDUCATION | NETWORKING | FUN & EXCITEMENT

**Send to:** MTI ● 8825 Perimeter Park Blvd. Ste. 501 ● Jacksonville, FL 32216 or **Fax to:** 904-249-0459 **Questions:** 904-249-0448

Name of Company: \_\_\_\_\_ Address: \_\_\_\_\_

• PLEASE RETURN THIS FORM NO LATER THAN March 27, 2017

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**\*\*Member Reg. Fee Includes:** Thursday, Friday & Saturday Dinner/Receptions & Entertainment, Friday and Saturday Educational Sessions, Materials and Continental Breakfast  
**\*\*Spouse, Guest and Child Registration Fee Includes:** Thursday, Saturday Dinner/Receptions & Entertainment, Friday Reception and Friday Spouse Event

	<u>Early Bird Pricing By</u>	<u>March 6, 2017</u>	<u>After March 6, 2017</u>	
Member or Company Employee **		\$595.00	\$685.00	Qty: _____
Spouse, Guest or Children Age 12 & Older***		\$375.00	\$435.00	Qty: _____
<i>(If your child over 12 prefers a child's meal over the standard meal served please specify above)</i>				_____
Children Under Age 12 (Under 3 Free) ***		\$100.00	\$150.00	Qty: _____
Educational Foundation Bermuda Amazing Race		\$145.00	\$145.00	Qty: _____
				_____
				_____

Credit Card Type: ☐ VS ☐ MC ☐ AMEX ☐ Disc Exp: \_\_\_\_ / \_\_\_\_ Security Code: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

*Cancelations must be received no later than March 27, 2017 to avoid charges to your company.*